

ORDINANCE NO. 2023- 0602

AN ORDINANCE OF THE VILLAGE OF BALD HEAD ISLAND, NORTH CAROLINA,
ADOPTING A BUDGET FOR FISCAL YEAR 2023-2024

WHEREAS, a proposed budget for the Village of Bald Head Island, North Carolina, was presented to the Village Council and made available for public inspection on May 8, 2023; and

WHEREAS, a public hearing was held on May 19, 2023; and

WHEREAS, the Village Council has fully considered matters associated thereto, including supplemental recommendations associated with it, and desires to enact a budget ordinance for the fiscal year beginning July 1, 2023, and continuing through and including June 30, 2024.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Bald Head Island, North Carolina, as follows:

Section 1. The fiscal year 2023-2024 budget, covering the financial operations of the Village of Bald Head Island during the period of July 1, 2023 through June 30, 2024 inclusive, which is attached hereto and incorporated herein by reference as if fully set herein verbatim.

Section 2. It is estimated that the following revenues will be available and are hereby approved for the Village of Bald Head Island's General Fund (Fund 10) for the Fiscal Year beginning July 1, 2023 and ending June 30, 2024:

General Fund Revenues	
Class	Amount
AD VALOREM	\$ 11,028,600
INTEREST	\$ 180,000
TRANSFERS FROM BRRAT FUND	\$ 1,170,000
UNRESTRICTED	\$ 870,700
RESTRICTED	\$ 189,100
CONTRACTOR	\$ 560,900
MISC	\$ 19,100
SALES-SERVICES	\$ 17,200
PERMITS-FEES	\$ 701,200
FB APPROPRIATED	\$ -
IPC	\$ 460,200
Total	\$ 15,197,000

Section 3. The following amounts are hereby appropriated in the General Fund for the operation of the Village's government and its activities for the fiscal year beginning July 1, 2023 and ending June 30, 2024, in accordance with the chart of accounts heretofore established for the Village.

General Fund Expenditures	
Department Name	Amount
Public Safety 4300	\$ 3,496,200
Shoreline Development	\$ 766,700
Gov. Body - 5100	\$ 22,500
Administration - 5200	\$ 2,867,100
Inform. Tech. - 5201	\$ 284,400
Human Resources - 5202	\$ 111,900
Development Serv 5300	\$ 182,100
Island Pack. Center - 5400	\$ 592,400
Contractor Services 6400	\$ 429,900
Debt Service - 7000	\$ 3,452,000
Public Works - 8100	\$ 2,267,300
Contingency - 9000	\$ 724,500
Total	\$ 15,197,000

Section 4. The Ad Valorem Tax Rates in effect for the Fiscal Year 2023 - 2024 are adopted and detailed in Section 5. As required by NCGS 159-11(e), the revenue-neutral tax rate to produce the equivalent tax levy as the previous year island-wide, is \$0.4745 per one hundred dollars (\$100) at full valuation of the revaluation. As required by NCGS 159-11(e), the revenue-neutral tax rate to produce the equivalent tax levy as the previous year for the MSD Zone A, is \$0.0668 per one hundred dollars (\$100) at full valuation of the revaluation. As required by NCGS 159-11(e), the revenue-neutral tax rate to produce the equivalent tax levy as the previous year for the MSD Zone B, is \$0.0383 per one hundred dollars (\$100) at full valuation of the revaluation.

Section 5. The estimated revenue accruing from Ad Valorem Taxes for Fiscal Year 2023 - 2024 is based on the assessed tax rates of real and personal property, as follows:

- **Island-Wide (including properties within MSDs) = \$0.5779** for each \$100 valuation of the total taxable valuation base of **\$1,828,187,352**.
- **Municipal Service District Zone A = \$0.0668** for each \$100 valuation of the taxable valuation base of **\$385,601,392**.
- **Municipal Service District Zone B = \$0.0383** for each \$100 valuation of the taxable valuation base of **\$529,506,510**.
- The estimated tax collection percentage is 99.77%.

Section 6. Revenue generated for the fiscal year ending June 30, 2024, from \$0.08 of the island-wide Ad Valorem tax rate, \$0.0668 of the Municipal Service District Zone A Ad Valorem Tax rate, and \$0.0383 of the Municipal Service District Zone B Ad Valorem Tax rate will be utilized for repayment of GO Bond.

Section 7. Any amount of GO Bond not funded by Ad Valorem Taxes as indicated by Section 6 of this ordinance shall be funded by a transfer of Accomodation Tax Revenues for the fiscal year ending June 30, 2024 from the Beach Renourishment, Recreation and Tourism Fund into the General Fund. The balance of the Shoreline Protection Department (4700) not funded by grant revenues shall be funded by a transfer of Accomodation Tax Revenues for the fiscal year ending June 30, 2024 from the Beach Renourishment, Recreation and Tourism Fund into the General Fund. Any balance of Accomodation Tax Revenues remaining for the fiscal year ending June 30, 2024 in the Beach Renourishment, Recreation and Tourism Fund., if any, may be utilized for any expenses as approved in S.L. 1991-664, S.L. 1993-617 and/or S.L. 1997-364. The Finance Director is hereby authorized to conduct the aforementioned transfers on any timely basis as they see fit, in accordance with this section.

Section 8. It is estimated that the following revenues will be available and are hereby approved for the Village of Bald Head Island's Water and Sewer Fund (Fund 31) for the Fiscal Year beginning July 1, 2023 and ending June 30, 2024:

Water and Sewer Fund Revenues	
Revenues	Amount
WATER - SERVICE	\$ 973,700
WATER - TAP FEES	\$ 347,800
SEWER - SERVICE	\$ 1,168,500
SEWER - TAP FEES	\$ 464,700
Septic Maint. Reserve	\$ 15,200
DEBT / CAPITAL SURCHARGE	\$ 279,900
PORT-O-JOHN RENTALS	\$ 93,600
INTERDEPT. SALES	\$ 34,000
MISC. REVENUE	\$ 5,000
INTEREST ON INVESTMENTS	\$ 23,100
Total	\$ 3,405,500

Section 9. The following amounts are hereby appropriated in the Water and Sewer Fund (Fund 31) for the operation of the Village's water and wastewater utilities for the fiscal year beginning July 1, 2023 and ending June 30, 2024, in accordance with the chart of accounts heretofore established for this Village:

Water and Sewer Fund Expenditures	
Department Name	Amount
Water - 6810	\$ 1,336,300
Wastewater (Sewer) - 7310	\$ 2,069,200
Total	\$ 3,405,500

Section 10. It is estimated that the following revenues will be available and are hereby approved for the Village of Bald Head Island's Beach Renourishment, Recreation and Tourism Fund (Fund 41) for the Fiscal Year beginning July 1, 2023 and ending June 30, 2024:

BRRAT Fund Revenues	
Revenues	Amount
Accommodations Taxes	\$ 1,730,000
Approp. Fund Balance, BRRAT Fund	\$ 183,000
Total	\$ 1,913,000

Section 11. The following amounts are hereby appropriated in the Beach Renourishment, Recreation and Tourism Fund (Fund 41) for the Fiscal Year beginning July 1, 2023 and ending June 30, 2024:

BRRAT Fund Expenditures	
Account Names	Amount
Beach Renourishment	\$ 98,800
Beach Accesses	\$ 163,700
Row Boat Row Beach	\$ 10,000
Recreation and Tourism	\$ 122,500
Transfer to JBS Dredging Proj. Fund	\$ 365,000
Transfer to General Fund	\$ 1,153,100
Total	\$ 1,913,100

Section 12. It is estimated that the following revenues will be available and are hereby approved for the Village of Bald Head Island's Stormwater Fund (Fund 44) for the Fiscal Year beginning July 1, 2023 and ending June 30, 2024:

Stormwater Fund Revenues	
Revenues	Amount
Stormwater Fees	\$ 129,600
Total	\$ 129,600

Section 13. The following amounts are hereby appropriated in the Stormwater Fund (Fund 44) for the fiscal year beginning July 1, 2023 and ending June 30, 2024, in accordance with the chart of accounts heretofore established for this Village:

Stormwater Fund Expenditures	
Account Names	Amount
Administration	\$ 8,000
Engineering	\$ 80,000
Stormwater Equipment	\$ 41,600
Total	\$ 129,600

Section 14. It is estimated that the following revenues will be available and are hereby approved for the Village of Bald Head Island's Fines and Forfeitures Fund (Fund 12) for the Fiscal Year beginning July 1, 2023 and ending June 30, 2024:

Fines and Forfeitures Fund Revenues	
Revenues	Amount
Fines/Forfeitures	\$ 25,000
Total	\$ 25,000

Section 15. The following amounts are hereby appropriated in the nes and Forfeitures Fund (Fund 12) for the fiscal year beginning July 1, 2023 and ending June 30, 2024, in accordance with the chart of accounts heretofore established for this Village:

Fines and Forfeitures Fund Expenditures	
Account Names	Amount
Fines/Forfeitures Payable to BC Schools	\$ 25,000
Total	\$ 25,000

Section 16. A summary of all funds accounted for with this Budget Ordinance is below:

FY 2023 - 2024 Budget Summary	
Funds	Amounts
General	\$ 15,197,000
Water and Sewer	\$ 3,405,500
BRRAT	\$ 1,913,100
Stormwater	\$ 129,600
Fines/Forfeitures	\$ 25,000
Total	\$ 20,670,200

Section 17. This ordinance includes Attachment 1, which includes a Schedule of Fees for the Village of Bald Head Island and Pay and Classification Schedule. The Schedule of Fees is hereby adopted for the provision of services by the Village for the Fiscal Year beginning July 1, 2023 and is hereby effective on that same date. The Pay and Classification Schedule is hereby adopted by the Village for the Fiscal Year beginning with the first full pay period on or after July 1, 2023.

Section 18. In the Water and Sewer Fund Schedule of Fees, the funds collected with the Customer Service Charge are used for repairs and maintenance for ongoing services, plant capacity usage by customers and funding utility plant and infrastructure improvements necessary to maintain existing water and sewer services to customers.

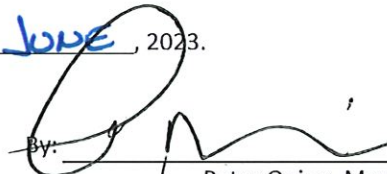
Section 19. The Village Manager, as Budget Officer, or their designee, is hereby authorized to re-allocate appropriations as contained herein under the following conditions:

- a). They may transfer between line item expenditures within a department without limitation and without a report to the Village Council being required.
- b). They may transfer amounts between departments, within the same fund. Individual transfers in excess of \$100,000 shall be reported to the Village Council at the next regular meeting following said transfer.
- c). They may not transfer any amounts between funds or from the Contingency funds held in General Funds' Contingency Department (9000), except as approved by the Village Council in the Budget Ordinance, and as amended.

Section 20. All public funds which will accrue to the Village of Bald Head Island during the period beginning July 1, 2023 through June 30, 2024 inclusive, shall be deposited at PNC Bank or the North Carolina Capital Management Trust. Cash receipts shall be deposited at First Bank Southport, NC 28461 and then may be transferred to PNC Bank, as the Finance Director sees fit.

Section 21. Copies of this Budget Ordinance shall be furnished to the Village Clerk, to the Governing Board, and to the Budget Officer and Finance Officer to be kept on file by them for their direction in the disbursement of funds. A copy will also be made available in Village Hall.

Adopted this, the 16 day of June, 2023.

By: 
Peter Quinn, Mayor

ATTEST:


Darcy Sperry, Village Clerk



VILLAGE OF BALD HEAD ISLAND
FY 24 FEE SCHEDULE

ATTACHMENT I
FISCAL YEAR 2023-2024
VILLAGE OF BALD HEAD ISLAND
ICE FEE SCHEDULE
Effective July 1, 2023

Overall Vehicle Length Stem to Stern		CATEGORY	DAILY ICE FEE	ANNUAL ICE FEE
EQUAL TO OR GREATER THAN	BUT LESS THAN			
0 feet	15 feet	I	\$30	\$220
15 feet	21 feet	II	\$75	\$730
21 feet	27 feet	III	\$150	\$1,360
27 feet	33 feet	IV	\$275	\$2,730
33 feet		V	\$360	\$3,640

PRORATED ANNUAL SCHEDULE

CATEGORY	JULY - SEPT	OCT -DEC	JAN - MAR	APR - JUN
CAT I	\$220	\$170	\$110	\$60
CAT II	\$730	\$550	\$370	\$180
CAT III	\$1,360	\$1,020	\$680	\$340
CAT IV	\$2,730	\$2,050	\$1,370	\$680
CAT V	\$3,640	\$2,730	\$1,820	\$910

ATTACHMENT I
FISCAL YEAR 2023-2024
VILLAGE OF BALD HEAD ISLAND
IPC FEE SCHEDULE
Effective July 1, 2023

Item	Description of Fee	Amount
1	<u>USPS Services</u>	
	First Class Stamp	Rate Set by USPS
	Monthly	Rate Set by USPS
	First Class Stamp (Roll)	Rate Set by USPS
	Priority Flat Rate Envelope	Rate Set by USPS
	Priority Small Flat Rate Box	Rate Set by USPS
	Priority Medium Flat Rate Box	Rate Set by USPS
	Priority Large Flat Rate Box	Rate Set by USPS
	Certified Mail Fee	Rate Set by USPS
	Return Receipt Requested	Rate Set by USPS
	Other Services	Rates Set by USPS
2	<u>Shipping Supplies</u>	
	Envelope (#10)	\$0.15
	Manilla Envelope (6 X 9)	\$0.20
	Manilla Envelope (9 x 12)	\$0.40
	Padded Envelope (6 x 9)	\$1.00
	Padded Envelope (11 x 9)	\$1.25
	Padded Envelope (15 x 9)	\$2.25
	Box (6 x 6 x 6)	\$2.50
	Box (12 x 6 x 6)	\$3.50
	Box (12 x 12 x 12)	\$5.25
	Box (24 x 5 x 18)	\$5.50
	Box (16 x 16 x 16)	\$6.50
	Box (12 x 12 x 48)	\$8.50
	Box (36 x 5 x 30)	\$8.50
	Box (20 x 20 x 25)	\$9.50
	Box (36 x 6 x 42)	\$16.00
	Poly Bag (10 x 13)	\$1.50
	Poly Bag (15 x 19)	\$2.50
3	<u>Other Services</u>	Village Manager's Discretion

ATTACHMENT I
FISCAL YEAR 2023-2024
VILLAGE OF BALD HEAD ISLAND
PUBLIC WORKS FEE SCHEDULE
Effective July 1, 2023

Item	Description of Fee	Amount
1	<u>Special Pick Ups</u>	
	Household - Large Item Pickup, per trip (limited to 2 items per trip)	\$ 100.00
	Monthly	\$ 85.00
2	<u>Yard Debris Removal</u>	
	First Truck Load	No Charge
	Each Additional Truck Load	\$ 50.00
3	<u>Special Events</u>	
	Special Events, for profits or private events (first 2 trash cans)	\$ 75.00
	Special Events, for profits or private events (each additional can after first 2 trash cans)	\$ 75.00
	Special Events, non profit organizations, public events	No Charge
4	<u>White Goods</u>	
	White Goods Drop Off (hot water heaters, refrigerators, washers, dryers, etc.)	\$ 50.00

ATTACHMENT I
FISCAL YEAR 2023-2024
VILLAGE OF BALD HEAD ISLAND
CONTRACTOR SERVICES FEE SCHEDULE
Effective July 1, 2023

Item	Description of Fee	Amount
1	<u>Parking</u>	
	ICE Vehicle Parking	
	Monthly	\$90
	Annual	\$1,020
	Temporary - Overnight	\$30
	Temporary (30 Calendar Days)	\$270
	Golf Cart Parking monthly	\$40
	Golf Cart Parking Annually	\$440
2	<u>Fuel Sales</u>	
	Gasoline Sales	Wholesale plus, price
	Diesel Fuel Sales	Wholesale plus, price
3	<u>Container Rentals</u>	
	Container Monthly	\$200
	Container Annually	\$2,200
4	<u>Contractor Services Building Rental</u>	
	Storage Unit Rental, monthly price; includes one parking place on concrete in front of respective unit.	\$750
	Break Room Training Rental, per event	\$125

ATTACHMENT I
FISCAL YEAR 2023-2024
VILLAGE OF BALD HEAD ISLAND
DEVELOPMENT SERVICES FEE SCHEDULE
Effective July 1, 2023

Item	Description of Fee	Amount
1	<u>Building Permit Fee - Based on Valuation</u>	
	0 - \$5,000	\$ 60.00
	Monthly	\$ 100.00
	\$15,001 - \$25,000	\$ 150.00
	\$25,001 - \$30,000	\$ 225.00
	> \$30,000 = \$7.00 per \$1,000 or fraction thereof	
2	<u>Structure Valuation (per square foot)</u>	
	Residential Heated Space	\$ 155.00
	Commercial Heated Space	\$ 175.00
	Residential Covered Area	\$ 75.00
	Commercial Covered Area	\$ 90.00
	Residential Uncovered Area	\$ 55.00
	Commercial Uncovered Area	\$ 55.00
3	<u>Heating and Air Conditioning</u>	
	Electrical Mechanical System	\$ 70.00
	Gas Mechanical System	\$ 70.00
4	<u>Electrical</u>	
	Temporary Service	\$ 40.00
	Living Units	\$ 150.00
	Crofter Units	\$ 40.00
	Commercial Units	\$ 200.00
5	<u>Fire Prevention</u>	
	Fire Alarm System	\$ 60.00
	Fire Sprinkler System	\$ 60.00
	Commercial Fire/Safety Inspection	\$ 75.00
6	<u>Plumbing</u>	
	Basic Charge	\$ 50.00
	Fixture Units (including water heater and outside shower)	\$ 6.00

ATTACHMENT I
FISCAL YEAR 2023-2024
VILLAGE OF BALD HEAD ISLAND
DEVELOPMENT SERVICES FEE SCHEDULE
Effective July 1, 2023

Item	Description of Fee	Amount
7	<u>Minor Permits</u>	
	Re-roofing	\$ 40.00
	Wiring Lift Pumps	\$ 40.00
	Replace Defective HVAC Units	\$ 40.00
	Project Requiring New Electric Service	\$ 50.00
	Re-inspection Fee	\$ 75.00
	LP Tanks	\$ 40.00
	Fences	\$ 40.00
	Docks/Piers, per square foot	\$ 30.00
	Bulkheads, per linear foot	\$ 0.60
	Landscape Permit	\$ 40.00
	Tents	\$ 50.00
8	<u>Penalties</u>	
	Penalties for Work without Permit	\$ 250.00
9	<u>Land Use Development Review</u>	
	Development Application Fees	
	<u>Subdivision Plans (per submission):</u>	
	Preliminary Plat Review	\$ 1,200.00
	Final Plat Review	\$ 1,000.00
	Planned Unit Development Plans	
	<u>Master Plan Review:</u>	
	Original Submission	\$ 2,000.00
	Amendments	\$ 1,400.00
	<u>Site Specific Plan Review:</u>	
	Preliminary Site Specific Plat	\$ 1,000.00
	Final Site Specific Plat	\$ 1,000.00
	Permit Applications	
	Conditional Use Permit	\$ 700.00
	Special Use Permit	\$ 700.00
	Zoning Ordinance Amendment Applications	
	Rezoning Request	\$ 1,000.00
	Text Amendment	\$ 500.00
	Board of Adjustments	
	Appeals, Variance Requests, etc.	\$ 400.00

ATTACHMENT I
FISCAL YEAR 2023-2024
VILLAGE OF BALD HEAD ISLAND
UTILITY FEE SCHEDULE
Effective July 1, 2023

Item	Description of Fee	Amount
1	<u>Connection Charges</u>	FY 24
	Monthly	
	3/4 inch meter	\$ 12,804
	1 inch meter	\$ 13,444
	2 inch meter	\$ 16,003
	Sewer, Residential	
	Grinder Pump Required	\$ 6,396
	No Grinder Pump Required	\$ 1,280
	Irrigation, Residential & Non-Residential	
	3/4 inch meter, with testable check, existing water (tap) connection required	\$ 1,280
	1 inch meter, with testable check, existing water (tap) connection required	\$ 1,532
	3/4 inch service discontinued, (equipment removed), refund amount	\$ 615
	1 inch service discontinued, (equipment removed), refund amount	\$ 737
	Water Non-Residential	
	Per Residential Equivalent Unit (REU)	\$ 12,804
	1 inch meter (Minimum Charge)	\$ 13,444
	2 inch meter (Minimum Charge)	\$ 16,003
	Sewer Non-Residential	
	Grinder Pump Required (Per Pump)	\$ 6,396
	No Grinder Pump Required (Gravity Connection)	\$ 1,280
	Fire Protection Service	
	Residential 2" tap	\$ 640
	Non-Residential 2" (Larger taps will be at additional Charge)	\$ 640
	Customer Service Charge	
	Residential	\$ 12,804
	Non-Residential, per REU rating	\$ 12,804

ATTACHMENT I
FISCAL YEAR 2023-2024
VILLAGE OF BALD HEAD ISLAND
UTILITY FEE SCHEDULE
Effective July 1, 2023

2 Utility Service (Monthly Charges)

Residential Water - Usage Charge, per 1,000 gallons

Base Charge, zero usage	\$	22.63
Tier 1 (usage 0-3,000 gallons)	\$	6.39
Tier 2 (usage > 3,000 gallons)	\$	10.47

Residential Sewer

Base Charge	\$	71.39
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Non-Residential Water, Usage Charge per 1,000 gallons, per REU (REU = 360)

Base Charge, per REU, with a minimum charge of \$55.46	\$	56.57
Tier 1 (usage 0-11,000 x REU)	\$	6.39
Tier 2 (usage > 11,000 x REU)	\$	10.47

Non-Residential Sewer

100% of Water Charge, minimum charge of \$71.39	Equal to water charge; min.\$71.39
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Irrigation (Both Residential and Non-Residential, per 1,000 gallons)	\$	10.47
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3 <u>Debt / Capital Surcharge Fee, per REU, per month</u>	\$	16.13
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4 New Customer Account Setup Fee

Water Utility Service	\$	19.19
Sewer Utility Service	\$	19.19
<i>(Note, if water and sewer utility services are established at the same time, only a single account setup fee will apply, not both)</i>		

ATTACHMENT I
FISCAL YEAR 2023-2024
VILLAGE OF BALD HEAD ISLAND
UTILITY FEE SCHEDULE
Effective July 1, 2023

5 Reconnection Charge

If Water Service cut off by Utilities for good cause	\$	63.96
If Water Service discontinued at the customer's request	\$	63.96
If Sewer Service is cut off by the Utilities for good cause	\$	63.96
<i>(Note, if water and/or sewer service is disconnected and the service is reconnected within nine (9) months, the base charges and surcharge for all months disconnected will be due and payable)</i>		

6 Other Charges and Terms

Non-sufficient funds (NSF) check charge	\$	25.00
Bills Due - On Billing Date		
Bills Past Due - Twenty (20) Days After Billing Date		
Bill Frequency - Shall be monthly for service in arrears		
Finance Charges for Late Payment - 1% per month will be applied to the unpaid balance of all bills still past due 21 days after billing date		
Collection Agency Fee - 35% of any unpaid balance will be applied to the account, if the account has been turned over to a collection agency		
Labor, work-hour services - per hour	\$	43.45
Labor, after-hour services - per hour	\$	61.54
Equipment use charge - per hour	\$	67.56
Portable Toilet / Hand Wash Station rental charges, per month	\$	141.19
Portable Toilet / Hand Wash Station rental charges, per event	\$	73.62

ATTACHMENT I
FISCAL YEAR 2023-2024
VILLAGE OF BALD HEAD ISLAND
STORMWATER FEE SCHEDULE
Effective July 1, 2023

Item	Description of Fee	Amount
1	<u>Storm Water</u> Storm Water Fee, per REU per tax improve parcel, per month Monthly	\$ 8.00

ATTACHMENT I
FISCAL YEAR 2023-2024
VILLAGE OF BALD HEAD ISLAND
PAY AND CLASSIFICATION PLAN
EFFECTIVE PER BUDGET ORDINANCE

Grade	Starting	Minimum	Mid-Point	Maximum	Classification	FLSA Status
10	\$ 40,068	\$ 42,071	\$ 50,085	\$ 60,102		
11	\$ 42,071	\$ 44,175	\$ 52,589	\$ 63,107	Street Sign Specialist	
12	\$ 44,175	\$ 46,384	\$ 55,218	\$ 66,262	Administrative Specialist Package Service Associate Public Works Specialist Utility Customer Service Representative	
13	\$ 46,384	\$ 48,703	\$ 57,980	\$ 69,576	Contractor Services Specialist Utility Maintenance Mechanic	
14	\$ 48,703	\$ 51,138	\$ 60,879	\$ 73,055	Accounting Technician Fleet Maintenance Mechanic Senior Utility Maintenance Mechanic Treatment Plants Operator	
15	\$ 51,138	\$ 53,695	\$ 63,923	\$ 76,708	Public Works Crew Leader	
16	\$ 53,695	\$ 56,380	\$ 67,119	\$ 80,542	Postal Center Supervisor Public Safety Officer Public Safety Officer - Paramedic Senior Treatment Plants Operator Utility Maintenance Crew Leader	
17	\$ 56,380	\$ 59,199	\$ 70,475	\$ 84,570	PSO - Paramedic/Law Enforcement Officer Village Clerk	
18	\$ 59,199	\$ 62,159	\$ 73,999	\$ 88,799	IT Systems Analyst Public Safety Sergeant	
19	\$ 62,159	\$ 65,267	\$ 77,699	\$ 93,239	Human Resource Analyst Public Works Superintendent	E
20	\$ 65,267	\$ 68,530	\$ 81,584	\$ 97,901	Public Safety Lieutenant	
21	\$ 68,530	\$ 71,957	\$ 85,663	\$ 102,796	Capital Projects Manager Development Services Administrator Distribution & Collections System Superintendant Public Information Officer Treatment Plants Superintendent	E
22	\$ 71,957	\$ 75,555	\$ 89,946	\$ 107,935	Financial Analyst	E
23	\$ 75,555	\$ 79,333	\$ 94,444	\$ 113,333	Information Technology Manager	E
24	\$ 79,333	\$ 83,300	\$ 99,166	\$ 119,000	HR Director Public Safety Captain	E
25	\$ 83,300	\$ 87,465	\$ 104,125	\$ 124,950		
26	\$ 87,465	\$ 91,838	\$ 109,331	\$ 131,198		
27	\$ 91,838	\$ 96,430	\$ 114,799	\$ 137,758	Public Safety Director Finance Director Public Services Director	E
28	\$ 96,430	\$ 101,252	\$ 120,538	\$ 144,645	Assistant Village Manager	E
29	\$ 101,252	\$ 106,315	\$ 126,565	\$ 151,877		
30	\$ 106,315	\$ 111,631	\$ 132,893	\$ 159,472		
31	\$ 111,631	\$ 117,213	\$ 139,539	\$ 167,447		
32	\$ 117,213	\$ 123,074	\$ 146,516	\$ 175,819		
33	\$ 123,074	\$ 129,228	\$ 153,843	\$ 184,611		
34	\$ 129,228	\$ 135,689	\$ 161,535	\$ 193,842		
35	\$ 135,689	\$ 142,473	\$ 169,612	\$ 203,534	Village Manager	E

E=Exempt from the wage and hour provisions of the Fair Labor Standards Act