# ORDINANCE NO. 2024-

# AN ORDINANCE OF THE VILLAGE OF BALD HEAD ISLAND, NORTH CAROLINA, ADOPTING A BUDGET FOR FISCAL YEAR 2024-2025

WHEREAS,

a proposed budget for the Village of Bald Head Island, North Carolina, was presented to the Village Council and made available for public inspection on May 9, 2024; and

WHEREAS,

a public hearing was held on May 17, 2024; and

WHEREAS,

the Village Council has fully considered matters associated thereto, including supplemental recommendations associated with it, and desires to enact a budget ordinance for the fiscal year beginning July 1, 2024, and continuing through and including June 30, 2025.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Bald Head Island, North Carolina, as follows:

Section 1.

The fiscal year 2024-2025 budget, covering the financial operations of the Village of Bald Head Island during the period of July 1, 2024 through June 30, 2025 inclusive, which is attached hereto and incorporated herein by reference as if fully set herein verbatim.

### Section 2.

It is estimated that the following revenues will be available and are hereby approved for the Village of Bald Head Island's General Fund (Fund 10) for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025:

General Fund Revenues				
Class	Amount			
AD VALOREM	\$	12,223,600		
INTEREST	\$	263,000		
TRANSFERS FROM BRRAT FUND	\$	1,344,800		
UNRESTRICTED	\$	548,000		
RESTRICTED	\$	524,000		
CONTRACTOR	\$	639,900		
MISC	\$	22,500	-	
SALES-SERVICES	\$	32,100		
PERMITS-FEES	\$	819,500		
FB APPROPRIATED	\$	-		
IPC	\$	501,700		
Total	\$	16,919,100		

Section 3. The following amounts are hereby appropriated in the General Fund for the operation of the Village's government and its activities for the fiscal year beginning July 1, 2024, and ending June 30, 2025, in accordance with the chart of accounts heretofore established for the Village.

General Fund Expenditures				
Department Name		Amount		
Public Safety 4300	\$	3,988,000		
Shoreline Devel 4700	\$	940,100		
Gov. Body - 5100	\$	17,500		
Legal - 5101	\$	1,269,000		
Administration - 5200	\$	1,791,600		
Inform. Tech 5201	\$	661,400		
Human Resources - 5202	\$	413,300		
Development Serv 5300	\$	213,700		
Island Pack. Center - 5400	\$	591,600		
Contractor Services 6400	\$	508,900		
Debt Service - 7000	\$	3,498,000		
Roads - 7100	\$	20,000		
Public Works - 8100	\$	2,343,100		
Contingency - 9000	\$	662,900		
Total	\$	16,919,100		

- Section 4. The Ad Valorem Tax Rates in effect for the Fiscal Year 2024 2025 are adopted and detailed in Section 5.
- Section 5. The estimated revenue accruing from Ad Valorem Taxes for Fiscal Year 2024 2025 is based on the assessed
  - Island-Wide (including properties within MSDs) = \$0.6277 for each \$100 valuation of the total taxable valuation base of \$1,873,110,595.
  - Municipal Service District Zone A = \$0.0668 for each \$100 valuation of the taxable valuation base of \$394,665,882.
  - Municipal Service District Zone B = \$0.0383 for each \$100 valuation of the taxable valuation base of \$535,288,881.
  - The estimated tax collection percentage is 99.76%.
- Section 6. Revenue generated for the fiscal year ending June 30, 2024, from \$0.0784 of the island-wide Ad Valorem tax rate, \$0.0668 of the Municipal Service District Zone A Ad Valorem Tax rate, and \$0.0383 of the Municipal Service District Zone B Ad Valorem Tax rate will be utilized for repayment of GO Bond.
- Any amount of GO Bond not funded by Ad Valorem Taxes as indicated by Section 6 of this ordinance shall be funded by a transfer of Accomodation Tax Revenues for the fiscal year ending June 30, 2025 from the Beach Renourishment, Recreation and Tourism Fund into the General Fund. The balance of the Shoreline Protection Department (4700) not funded by grant revenues shall be funded by a transfer of Accomodation Tax Revenues for the fiscal year ending June 30, 2025 from the Beach Renourishment, Recreation and Tourism Fund into the General Fund. Any balance of Accomodation Tax Revenues remaining for the fiscal year ending June 30, 2025, in the Beach Renourishment, Recreation and Tourism Fund., if any, may be utilized for any expenses as approved in S.L. 1991-664, S.L. 1993-617 and/or S.L. 1997-364. The Finance Director is hereby authorized to conduct the aforementioned transfers on any timely basis as they see fit, in accordance with this section.

Section 8. It is estimated that the following revenues will be available and are hereby approved for the Village of Bald Head Island's Water and Sewer Fund (Fund 31) for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025:

Water and Sewer Fund Revenues			
Revenues	Amount		
INTEREST ON INVESTMENTS	\$	106,400	
UTILITIES FUND BALANCE Approp.	\$	482,500	
WATER - SERVICE	\$	1,053,600	
WATER - TAP FEES	\$	335,900	
SEWER - SERVICE	\$	1,338,000	
SEWER - TAP FEES	\$	503,800	
Septic Maint. Reserve	\$	16,700	
DEBT / CAPITAL SURCHARGE	\$	314,500	
PORT-O-JOHN RENTALS	\$	79,500	
INTERDEPT. SALES	\$	35,000	
MISC. REVENUE	\$	5,000	
Total	\$	4,270,900	

Section 9. The following amounts are hereby appropriated in the Water and Sewer Fund (Fund 31) for the operation of the Village's water and wastewater utilities for the fiscal year beginning July 1, 2024 and ending June 30, 2025, in accordance with the chart of accounts heretofore established for this Village:

Water and Sewer Fund	Expendit	ures
Department Name		Amount
Water - 6810	\$	1,509,700
Wastewater (Sewer) - 7310		\$ 2,126,200
Transfers - 9840	\$	635,000
Total	\$	4,270,900

Section 10. It is estimated that the following revenues will be available and are hereby approved for the Village of Bald Head Island's Beach Renourishment, Recreation and Tourism Fund (Fund 42) for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025:

BRRAT Fund Reve	enues	
Revenues		Amount
Interest on Investments	\$	95,400
<b>Accommodations Taxes</b>	\$	1,795,000
BRRAT Fund Balance, Approp.	\$	308,200
Total	\$	2,198,600

Section 11. The following amounts are hereby appropriated in the Beach Renourishment, Recreation and Tourism Fund (Fund 42) for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025:

BRRAT Fund Expenditures			
Account Names		Amount	
Beach Renourishment	\$	88,800	
Beach Accesses	\$	233,000	
Row Boat Row Beach	\$	10,000	
Recreation and Tourism	\$	99,700	
Transfer to JBS Dredging Proj. Fund	\$	425,000	
Transfer to General Fund	\$	1,342,100	
Total	\$	2,198,600	

Section 12. It is estimated that the following revenues will be available and are hereby approved for the Village of Bald Head Island's Stormwater Fund (Fund 44) for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025:

Stormwater Fund Revenues			
Revenues		Amount	
Interest on Investments	\$	10,000	
Stormwater Fees	\$	131,200	
Stormwater Fund Balance, Approp.	\$	70,000	
Total	\$	211,200	

Section 13. The following amounts are hereby appropriated in the Stormwater Fund (Fund 44) for the fiscal year beginning July 1, 2024 and ending June 30, 2025, in accordance with the chart of accounts heretofore established for this Village:

Stormwater Fund Expenditures			
Account Names	,	Amount	
Administration	\$	8,000	
Engineering	\$	80,000	
Stormwater Equipment	\$	43,200	
Construction	\$	80,000	
Total	\$	211,200	

Section 14. It is estimated that the following revenues will be available and are hereby approved for the Village of Bald Head Island's Fines and Forfeitures Fund (Fund 12) for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025:

Fines and Forfeitures Fund Revenues				
Revenues	Amount			
Fines/Forfeitures	\$	25,000		
Total	\$	25,000		
		25,000		

Section 15. The following amounts are hereby appropriated in the nes and Forfeitures Fund (Fund 12) for the fiscal year beginning July 1, 2024 and ending June 30, 2025, in accordance with the chart of accounts heretofore established for this Village:

Fines and Forfeitures Fund	Expenditu	ıres
Account Names	P	mount
Fines/Forfeitures Payable to BC Schools	\$	25,000
Total	\$	25,000

Section 16. A summary of all funds accounted for with this Budget Ordinance is below:

FY 2023 - 2024 Budget Summary			
Funds	Amounts		
General	\$	16,919,100	
Water and Sewer	\$	4,270,900	
BRRAT	\$	2,198,600	
Stormwater	\$	211,200	
Fines/Forfeitures	\$	25,000	
Total	\$	23,624,800	
Total		23,024,000	

- Section 17. This ordinance includes Attachment 1, which includes a Schedule of Fees for the Village of Bald Head Island and Pay and Classification Schedule. The Schedule of Fees is hereby adopted for the provision of services by the Village for the Fiscal Year beginning July 1, 2024 and is hereby effective on that same date. The Pay and Classification Schedule is hereby adopted by the Village for the Fiscal Year beginning with the first full pay period on or after July 1, 2024.
- Section 18. In the Water and Sewer Fund Schedule of Fees, the funds collected with the Customer Service Charge are used for repairs and maintenance for ongoing services, plant capacity usage by customers and funding utility plant and infrastructure improvements necessary to maintain existing water and sewer services to customers.
- Section 19. The Village Manager, as Budget Officer, or their designee, is hereby authorized to re-allocate appropriations as contained herein under the following conditions:
  - a). They may transfer between line item expenditures within a department without limitation and without a report to the Village Council being required.
  - b). They may transfer amounts between departments, within the same fund. Individual transfers in excess of \$50,000 shall be reported to the Village Council at the next regular meeting following said transfer.
  - c). They may not transfer any amounts between funds or from the Contingency funds held in
- All public funds which will accrue to the Village of Bald Head Island during the period beginning July 1, 2024 through June 30, 2025 inclusive, shall be deposited at PNC Bank or with any financial insitution as previously approved by Council to include but not limited to: North Carolina Capital Management Trust, North Carolina Investment Pool, and/or North Carolina Cooperative Liquid Asset Securities System. Cash receipts shall be deposited at First Bank Southport, NC 28461 and then may be transferred to PNC Bank, as the Finance Director sees fit.
- Section 21. Copies of this Budget Ordinance shall be furnished to the Village Clerk, to the Governing Board, and to the Budget Officer and Finance Officer to be kept on file by them for their direction in the disbursement of funds. A copy will also be made available in Village Hall.

Adopted this, the 21 day of Jone

Peter Quinn, Mayor

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**ATTEST** 

Darcy Sperry, Willage Clerk

# ATTACHMENT I FISCAL YEAR 2024-2025 VILLAGE OF BALD HEAD ISLAND ICE FEE SCHEDULE Effective July 1, 2024

Overall Vel	nicle Length	2		
Stem t	o Stern	9		
EQUAL TO OR	DUT LECC THAN	CATECORY	DAILY	ANNUAL
GREATER THAN	BUT LESS THAN	CATEGORY	ICE FEE	ICE FEE
0 feet	15 feet	1	\$40	\$250
15 feet	21 feet	II	\$100	\$800
21 feet	27 feet	III	\$200	\$1,500
27 feet	33 feet	IV	\$400	\$2,900
33 feet		V	\$500	\$4,000

## PRORATED ANNUAL SCHEDULE

CATEGORY JULY - SEPT		OCT -DEC	JAN - MAR	APR - JUN
CAT I	<b>CAT I</b> \$250		\$130	\$60
CAT II	\$800	\$600	\$400	\$200
CAT III	\$1,500	\$1,130	\$750	\$380
CAT IV	\$2,900	\$2,180	\$1,450	\$730
CAT V	\$4,000	\$3,000	\$2,000	\$1,000

## ATTACHMENT I

## FISCAL YEAR 2024-2025

## VILLAGE OF BALD HEAD ISLAND

## ISLAND PACKAGE CENTER/POST OFFICE FEE SCHEDULE Effective July 1, 2024

Item	Description of Fee	Amount
1	USPS Services	
	First Class Stamp	Rate Set by USPS
	Monthly	Rate Set by USPS
	First Class Stamp (Roll)	Rate Set by USPS
	Priority Flat Rate Envelope	Rate Set by USPS
	Priority Small Flat Rate Box	Rate Set by USPS
	Priority Medium Flat Rate Box	Rate Set by USPS
	Priority Large Flat Rate Box	Rate Set by USPS
	Certified Mail Fee	Rate Set by USPS
	Return Receipt Requested	Rate Set by USPS
	Other Services	Rates Set by USPS
2	Shipping Supplies	
	Envelope (#10)	\$0.15
	Manilla Envelope (6 X 9)	\$0.20
	Manilla Envelope (9 x 12)	\$0.40
	Padded Envelope (6 x 9)	\$1.00
	Padded Envelope (11 x 9)	\$1.25
	Padded Envelope (15 x 9)	\$2.25
	Box (6 x 6 x 6)	\$2.50
	Box (12 x 6 x 6)	\$3.50
	Box (12 x 12 x 12)	\$5.25
	Box (24 x 5 x 18)	\$5.50
	Box (16 x 16 x 16)	\$6.50
	Box (12 x 12 x 48)	\$8.50
	Box (36 x 5 x 30)	\$8.50
	Box (20 x 20 x 25)	\$9.50
	Box (36 x 6 x 42)	\$16.00
	Poly Bag (10 x 13)	\$1.50
	Poly Bag (15 x 19)	\$2.50
3	Other Services	Village Manager's Discretion

## ATTACHMENT I

## FISCAL YEAR 2024-2025

## VILLAGE OF BALD HEAD ISLAND

## DEVELOPMENT SERVICES FEE SCHEDULE

Effective July 1, 2024

Item	Description of Fee	Ar	nount
1	Building Permit Fee - Based on Valuation		
_	0 - \$5,000	\$	60.00
	Monthly		100.00
	\$15,001 - \$25,000	ς .	150.00
	\$25,001 - \$30,000	\$ \$ \$	225.00
	> \$30,000 = \$7.00 per \$1,000 or fraction thereof	Y	223.00
2	Structure Valuation (per square foot)		
	Residential Heated Space	\$	155.00
	Commercial Heated Space	\$	175.00
	Residential Covered Area	\$	75.00
	Commercial Covered Area	\$	90.00
	Residential Uncovered Area	\$	55.00
	Commercial Uncovered Area	\$	55.00
3	Heating and Air Conditioning		
	Electrical Mechanical System	\$	70.00
	Gas Mechanical System	\$	70.00
4	<u>Electrical</u>		
	Temporary Service	\$	40.00
	Living Units	\$	150.00
	Crofter Units	\$	40.00
	Commercial Units	\$	200.00
5	Fire Prevention		
	Fire Alarm System	\$	60.00
	Fire Sprinkler System	\$	60.00
	Commercial Fire/Safety Inspection	\$	75.00
6	Plumbing		
	Basic Charge	\$	50.00
	Fixture Units (including water heater and outside shower)	\$	6.00

## ATTACHMENT I

# FISCAL YEAR 2024-2025

## VILLAGE OF BALD HEAD ISLAND

## DEVELOPMENT SERVICES FEE SCHEDULE

Effective July 1, 2024

Item	Description of Fee	A	mount
7	Minor Permits		
	Re-roofing	\$	40.00
	Wiring Lift Pumps	\$	40.00
	Replace Defective HVAC Units		40.00
	Project Requiring New Electric Service	\$	50.00
	Re-inspection Fee	\$ \$ \$	75.00
	LP Tanks	\$	40.00
	Fences	\$	40.00
	Docks/Piers, per square foot	\$ \$ \$ \$	30.00
	Bulkheads, per linear foot	\$	0.60
	Landscape Permit	\$	40.00
	Tents	\$	50.00
8	<u>Penalties</u>		
	Penalties for Work without Permit	\$	250.00
9	Land Use Development Review		
	Development Application Fees		
	Subdivision Plans (per submission):		
	Preliminary Plat Review	\$	1,200.00
	Final Plat Review	\$	1,000.00
	Planned Unit Development Plans		
	Master Plan Review:		
	Original Submission	\$	2,000.00
	Amendments	\$	1,400.00
	Site Specific Plan Review:		
	Preliminary Site Specific Plat	\$	1,000.00
	Final Site Specific Plat	\$	1,000.00
	Permit Applications		
	Conditional Use Permit	\$	700.00
	Special Use Permit	\$	700.00
	Zoning Ordinance Amendment Applications	-	
	Rezoning Request	\$	1,000.00
	Text Amendment	\$	500.00
	Board of Adjustments		
	Appeals, Variance Requests, etc.	\$	400.00

# ATTACHMENT I FISCAL YEAR 2024-2025 VILLAGE OF BALD HEAD ISLAND DEVELOPMENT SERVICES FEE SCHEDULE Effective July 1, 2024

ltem	Description of Fee	Α	mount
10	Commercial Review Board		
	New Construction		
	Review Fee for up to 3 reviews	\$	5,000.00
	(Includes any combination of draft, prefliminary, or final review submittals)	70	()
	Review Fee for each additional review beyond 3	\$	1,500.00
	Major Renovations		
	Category I	\$	4,000.00
	(Renovation to heated space of 1,000 - 1,599 sqft. Or non-heated space 1,200 sqft. or greater. Note that major renovations affecting 1,600 sqft. and over, or renovations involving 50% of the existing structure to be removed or revised are subject to new construction fees and guidelines.)		
	Category II	\$	3,000.00
	(Renovation to heated space of 250-999 sqft. or non-heated space of 500-1,199 sqft.)		
	Category III	\$	2,000.00
	(Renovation to heated space of less 250 sqft. or non-heated space of 250-499 sqft.)		
	Minor Renovations		
	Category I	\$	600.00
	(Renovation to non-heated space of less than 250 sqft., hardscape changes to landscape or any other renovation no otherwise categorized.)	•	
	Category II	\$	400.00
	(Renovation that changes an existing feature, such as a door, window, roof materials, or decorative item. See Ordinance for notes)	•	

# ATTACHMENT I FISCAL YEAR 2024-2025 VILLAGE OF BALD HEAD ISLAND CONTRACTOR SERVICES FEE SCHEDULE Effective July 1, 2024

Item	Description of Fee	Amount
1	<u>Parking</u>	
	ICE Vehicle Parking Monthly Annual Temporary - Overnight Golf Cart Parking monthly Golf Cart Parking Annually	\$120 \$1,200 \$40 \$60 \$600
2	<u>Fuel Sales</u>	
	Gasoline Sales Diesel Fuel Sales	Wholesale plus, price Wholesale plus, price
3	Container Rentals	
	Container Monthly Container Annually	\$250 \$2,500
4	Contractor Services Building Rental	

\$800

\$125

Storage Unit Rental, monthly price; includes one parking place on

concrete in front of respective unit.

Break Room Training Rental, per event

# ATTACHMENT I FISCAL YEAR 2024-2025 VILLAGE OF BALD HEAD ISLAND PUBLIC WORKS FEE SCHEDULE Effective July 1, 2024

Item	Description of Fee	An	nount
1	Special Pick Ups  Household - White/Home Good Pickup, per trip (limited to 2 items per trip)	\$	140.00
	Mattress Pickup (includes both Mattress and Box Spring)	\$	100.00
2	Yard Debris Removal		
	First Truck Load	No	Charge
	Each Additional Truck Load	\$	50.00
3	Special Events		
	Special Events, for profits or private events (first 2 trash cans)	\$	75.00
	Special Events, for profits or private events (each additional can after first 2 trash cans)	\$	75.00
	Special Events, non profit organizations, public events	No	Charge
4	Drop Offs		
	White Goods Drop Off (hot water heaters, refrigerators, washers, dryers, etc.)	\$	50.00
	Home Goods Drop Off (Couches, Tables, Chairs, etc.)	\$	50.00

# ATTACHMENT I FISCAL YEAR 2024-2025 VILLAGE OF BALD HEAD ISLAND STORMWATER FEE SCHEDULE Effective July 1, 2024

Item	Description of Fee	Amount		
1	Storm Water			
	Storm Water Fee, per REU per tax improve parcel, per month	\$	8.00	

# ATTACHMENT I FISCAL YEAR 2024-2025 VILLAGE OF BALD HEAD ISLAND UTILITIES FEE SCHEDULE Effective July 1, 2024

Item	Description of Fee	Amount
1	Connection Charges	FY 25
	Monthly	
	3/4 inch meter	\$ 13,214
	1 inch meter	\$ 13,874
	2 inch meter	\$ 16,515
	Sewer, Residential	
	Grinder Pump Required	\$ 6,601
	No Grinder Pump Required	\$ 1,321
	Irrigation, Residential & Non-Residential	
	3/4 inch meter, with testable check, existing water (tap) connection required	\$ 1,321
	1 inch meter, with testable check, existing water (tap) connection required	\$ 1,581
	Water Non-Residential	
	Per Residential Equivalent Unit (REU)	\$ 13,214
	1 inch meter (Minimum Charge)	\$ 13,874
	2 inch meter (Minimum Charge)	\$ 16,515
	Sewer Non-Residential	
	Grinder Pump Required (Per Pump)	\$ 6,601
	No Grinder Pump Required (Gravity Connection)	\$ 1,321
	Fire Protection Service	
	Residential 2" tap	\$ 660
	Non-Residential 2" (Larger taps will be at additional Charge)	\$ 660
	Customer Service Charge	
	Residential	\$ 13,214
	Non-Residential, per REU rating	\$ 13,214

# ATTACHMENT I FISCAL YEAR 2024-2025 VILLAGE OF BALD HEAD ISLAND UTILITIES FEE SCHEDULE Effective July 1, 2024

### 2 **Utility Service (Monthly Charges)** Residential Water - Usage Charge, per 1,000 gallons Base Charge, zero usage \$ 23.76 Tier 1 (usage 0-3,000 gallons) \$ 6.71 Tier 2 (usage > 3,000 gallons) \$ 10.99 **Residential Sewer Base Charge** \$ 78.53 Non-Residential Water, Usage Charge per 1,000 gallons, per REU (REU = 360) \$ Base Charge, per REU, with a minimum charge of \$55.46 59.40 Tier 1 (usage 0-11,000 x REU) \$ 6.71 \$ Tier 2 (usage > 11,000 x REU) 10.99 Non-Residential Sewer Equal to water charge; 100% of Water Charge, minimum charge of \$78.53 minimum: \$78.53 Irrigation (Both Residential and Non-Residential, per 1,000 gallons) \$ 10.99 3 Debt / Capital Surcharge Fee, per REU, per month 17.74 4 New Customer Account Setup Fee Water Utility Service \$ 19.80 Sewer Utility Service \$ 19.80 (Note, if water and sewer utility services are established at the same time, only a single account setup fee will apply, not both)

# ATTACHMENT I FISCAL YEAR 2024-2025 VILLAGE OF BALD HEAD ISLAND UTILITIES FEE SCHEDULE Effective July 1, 2024

5	Reconnection Charge	
	If Water Service cut off by Utilities for good cause	\$ 66.01
	If Water Service discontinued at the customer's request	\$ 66.01
	If Sewer Service is cut off by the Utilities for good cause (Note, if water and/or sewer service is disconnected and the service is reconnected within nine (9) months, the base charges and surcharge for all months disconnected will be due and payable)	\$ 66.01
6	Other Charges and Terms	
	Terms:	
	Bills are due on Billing Date.	
	Bills are Past Due twenty (20) Days After Billing Date.	
	Bill Frequency: Shall be monthly for service in arrears Finance Charges for Late Payment - 1% per month will be applied to the unpaid balance of all bills still past due 21 days after billing date	
	Collection Agency Fee - 35% of any unpaid balance will be applied to the account, if the account has been turned over to a collection agency.	
	Labor, work-hour services - per hour	\$ 44.84
	Labor, after-hour services - per hour	\$ 63.51
	Equipment use charge - per hour	\$ 69.72
	Portable Toilet / Hand Wash Station rental charges, per month	\$ 145.71
	Portable Toilet / Hand Wash Station rental charges, per event	\$ 75.98
	Non-sufficient funds (NSF) check charge	\$ 25.00

# ATTACHMENT I FISCAL YEAR 2024-2025 VILLAGE OF BALD HEAD ISLAND PAY AND CLASSIFICATION PLAN EFFECTIVE PER BUDGET ORDINANCE

Grade	Starting	Minimum	Mid-Point	Maximum	Classification	FLSA Status
10	\$41,470	\$43,543	\$51,838	\$62,206		
11	\$43,543	\$45,721	\$54,430	\$65,316	Street Sign Specialist	
12	\$45,721	\$48,007	\$57,151	\$68,581	Administrative Specialist Package Service Associate Public Works Specialist Utility Customer Service Rep	
13	\$48,007	\$50,408	\$60,009	\$72,011	Contractor Services Specialist Utility Maint. Mechanic	
14	\$50,408	\$52,928	\$63,010	\$75,612	Accounting Technician Fleet Maint. Mechanic Sr. Utility Maint. Mechanic Treatment Plants Operator	
15	\$52,928	\$55,574	\$66,160	\$79,393	Public Works Crew Leader	
16	\$55,574	\$58,353	\$69,468	\$83,361	Postal Center Supervisor Public Safety Officer (PSO) PSO-Paramedic SR. Treatment Plants Operator Utility Main. Crew Leader	
17	\$58,353	\$61,271	\$72,942	\$87,530	PSO-Paramedic/LEO Village Clerk	
18	\$61,271	\$64,335	\$76,589	\$91,907	IT Systems Analyst Public Safety Sergent	
19	\$64,335	\$67,551	\$80,418	\$96,502	Human Resource Analyst Public Works Superintendent	Е
20	\$67,551	\$70,929	\$84,429	\$101,328	Public Safety Lieutenant	
21	\$70,929	\$74,475	\$88,661	\$106,394	Capital Projects Manager Development Services Administrator	
22	\$74,475	\$78,199	\$93,094	\$111,713	Financial Analyst	Е
23	\$78,199	\$82,110	\$97,750	\$117,300	Information Technology Manager	Е
24	\$82,110	\$86,216	\$102,637	\$123,165	HR Director Public Safety Captain	Е
25	\$86,216	\$90,526	\$107,769	\$129,323		
26	\$90,526	\$95,052	\$113,158	\$135,790		
27	\$95,052	\$99,805	\$118,817	\$142,580	Finance Director Public Safety Director Public Services Director	Е
28	\$99,805	\$104,796	\$124,757	\$149,708	Assistant Village Manager	Е
29	\$104,796	\$110,036	\$130,995	\$157,193		
30	\$110,036	\$115,538	\$137,544	\$165,054		
31	\$115,538	\$121,315	\$144,423	\$173,308		
32	\$121,315	\$127,382	\$151,644	\$181,973		
33	\$127,382	\$133,751	\$159,228	\$191,072		
34	\$133,751	\$140,438	\$167,189	\$200,626		
35	\$140,438	\$147,460	\$175,548	\$210,658	Village Manager	Е

E= Exempt from the wage and hour provisions of the Fair Labor Standards Act